

**MINUTES**  
**REGULAR MEETING OF THE BOARD OF DIRECTORS**  
**THREE POINTS FIRE DISTRICT**

**DATE:** Monday, November 28, 2022  
**TIME:** 5:00 PM  
**LOCATION:** Station 303 10351 S Sasabe Highway

**Recording On.**

1. **CALL TO ORDER** Richard Kennedy called the meeting to order at 5:00 PM.

2. **PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA**

3. **ROLL CALL**

In attendance:

Chairman Richard Kennedy	Chief Brian Delfs-Absent	Captain Caldwell
Clerk Wendy Mattias- Absent	Monica Milburg	Flint & Rhonda Barney
Director Lorie Wallace	Asst. Chief Ray Klein	Kaycee Wallace
Director Amanda Head	Captain Chris Ader	Leslie Ventura
Director Dan Tankersley-Absent	Captain Ethridge	Firefighter Jamie Ventura
	Firefighter Young	Firefighter Nicholas Landman
	Firefighter Astill	Lena Landman
	Firefighter Freeman	Firefighter Abraham Figueroa
	Firefighter Payne	Erminia Figueroa
	Firefighter A. Ethridge	Evelyn Sesma

4. **CALL TO THE PUBLIC** NONE

5. **LOCAL UNION 4871 REPORT** Thanksgiving dinner was served by the District again this year, over 160 families enjoyed the meal. The Union is planning the annual Union and District Christmas Party. Tickets are still being sold for the raffle with the drawing scheduled for Dec 3<sup>rd</sup>. The Sub for Santa toy drive is underway and we are accepting donations; both monetary and new unwrapped toys.

6. **RECOGNITION OF PERSONNEL:** Firefighters Ventura, Landman, and Figueroa took the Firefighter's Oath and received their Three Points Fire District Badges.

7. **CONSENT AGENDA:**

Director Wallace moved to accept the consent agenda items as written. Director Head seconded. ***Motion carried unanimously, 3:0.***

8. **Review, Discussion and Possible Action to modify and/or approve the October 2022 financial reports.**

Director Head moved to approve the October 2022 financial reports, Director Wallace seconded. ***Motion carried unanimously, 3:0.***

**9. Review, Discussion, and Possible Action:** To approve and adopt the following policies for the Three Points Fire District: 2-11 Conflict of Interest, Outside Employment: Outside Employment Request Form, 2-12 Financial Disclosure Policy, 2-14 Fraternalization, 2-19 Media Relations, 2-22 Solicitation and Distribution, 2-26 Personal Finance, Garnishments, 2-27 Personal Property, 3-03 Employment Categories (FLSA), 4-08 Statutory Benefits, 4-12 Medical Leave Assistance, 4-13 Bereavement Leave, 4-14 Jury Duty Court Appearance, 4-15 Military Leave of Absence, 4-16 Personal Leave of Absence, 4-17 Compulsory Leave of Absence, 4-18 Employee Travel Assistance Program, 4-19 Travel and Per Diem Reimbursement, 4-21 Chaplaincy Program Director Wallace Motioned to approve the Policies , Director Head seconded. **Motion Carried unanimously 3:0**

**10. Chief's Report** There were no questions on the Chief's report

**11. Adjournment.** Director Wallace motioned to adjourn at 5:15pm. Director Head seconded. **Motion Carried Unanimously 3:0**

Recording Off.

  
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SIGNED

  
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DATE